

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
00-0000	<b>Total All occupations</b>	605,630	\$18.93	\$39,374	\$8.82	\$23.99	\$20,772	\$30,413	\$47,412
11-0000	<b>Management Occupations</b>	30,530	\$43.57	\$90,622	\$20.63	\$55.04	\$52,667	\$77,784	\$112,648
11-3011	Administrative Services Managers	1,210	\$29.48	\$61,309	\$15.57	\$36.43	\$38,364	\$53,447	\$78,345
11-2011	Advertising and Promotions Managers	140	\$28.22	\$58,705	\$16.81	\$33.93	\$39,071	\$55,862	\$74,146
11-1011	Chief Executives	2,300	\$80.20	\$166,814	\$39.35	\$100.62	\$99,174	\$158,943	n/a
11-3041	Compensation and Benefits Managers	300	\$40.58	\$84,403	\$23.13	\$49.30	\$54,275	\$74,157	\$98,312
11-3021	Computer and Information Systems Managers	990	\$47.21	\$98,190	\$28.41	\$56.61	\$71,296	\$91,526	\$121,316
11-9021	Construction Managers	690	\$31.52	\$65,553	\$21.20	\$36.68	\$50,073	\$61,584	\$77,532
11-9039	Education Administrators, All Other	100	\$33.58	\$69,848	\$18.56	\$41.09	\$41,559	\$69,540	\$86,125
11-9032	Education Administrators, Elementary and Secondary Sc	1,280	n/h	\$74,761	n/h	n/h	\$65,952	\$74,855	\$85,327
11-9033	Education Administrators, Postsecondary	250	\$42.71	\$88,829	\$19.15	\$54.48	\$45,107	\$71,690	\$105,668
11-9031	Education Administrators, Preschool and Child Care Cen	210	\$17.14	\$35,646	\$10.91	\$20.25	\$24,481	\$33,021	\$40,643
11-9041	Engineering Managers	600	\$49.51	\$102,976	\$30.27	\$59.13	\$76,934	\$99,211	\$125,038
11-3031	Financial Managers	2,340	\$42.74	\$88,906	\$23.46	\$52.39	\$56,411	\$82,781	\$113,335
11-9051	Food Service Managers	1,210	\$18.92	\$39,346	\$12.41	\$22.17	\$29,009	\$36,866	\$46,824
11-9061	Funeral Directors	80	\$26.96	\$56,085	\$15.13	\$32.88	\$36,819	\$49,948	\$70,104
11-9071	Gaming Managers	60	\$32.39	\$67,371	\$23.19	\$36.99	\$51,672	\$62,370	\$78,227
11-1021	General and Operations Managers	8,070	\$45.75	\$95,153	\$23.36	\$56.94	\$58,847	\$79,680	\$116,305
11-3049	Human Resources Managers, All Other	190	\$44.71	\$93,000	\$22.66	\$55.74	\$53,653	\$83,866	\$116,626
11-3051	Industrial Production Managers	830	\$38.15	\$79,350	\$22.45	\$46.00	\$55,276	\$71,581	\$93,761
11-1031	Legislators	320	\$21.73	\$45,199	\$7.31	\$28.94	\$15,157	\$18,033	\$50,574
11-9081	Lodging Managers	170	\$22.17	\$46,120	\$13.77	\$26.38	\$31,950	\$43,703	\$52,994
11-9199	Managers, All Other	2,000	\$48.31	\$100,484	\$28.37	\$58.28	\$71,113	\$99,373	\$120,886
11-2021	Marketing Managers	1,140	\$47.91	\$99,643	\$24.81	\$59.45	\$61,545	\$90,421	\$127,779
11-9111	Medical and Health Services Managers	1,090	\$39.19	\$81,524	\$24.24	\$46.67	\$57,018	\$74,747	\$97,132
11-9121	Natural Sciences Managers	30	\$52.38	\$108,943	\$38.98	\$59.07	\$91,583	\$113,658	\$132,674
11-9131	Postmasters and Mail Superintendents	50	\$30.79	\$64,041	\$23.22	\$34.57	\$54,077	\$65,969	\$72,481
11-9141	Property, Real Estate, and Community Association Mana	1,020	\$18.53	\$38,548	\$9.79	\$22.91	\$23,771	\$35,322	\$44,596
11-2031	Public Relations Managers	160	\$31.34	\$65,182	\$17.66	\$38.18	\$40,685	\$56,549	\$85,967
11-3061	Purchasing Managers	370	\$38.38	\$79,821	\$21.13	\$47.00	\$51,850	\$71,345	\$97,535
11-2022	Sales Managers	1,790	\$49.92	\$103,832	\$26.36	\$61.70	\$65,677	\$96,447	\$128,577
11-9151	Social and Community Service Managers	320	\$23.49	\$48,867	\$15.70	\$27.39	\$35,497	\$43,888	\$54,104
11-3042	Training and Development Managers	140	\$39.79	\$82,772	\$24.92	\$47.23	\$59,279	\$81,668	\$107,390
11-3071	Transportation, Storage, and Distribution Managers	1,100	\$43.63	\$90,746	\$23.37	\$53.76	\$58,840	\$80,017	\$111,690
13-0000	<b>Business and Financial Operations Occupations</b>	23,670	\$30.66	\$63,766	\$17.78	\$37.10	\$43,372	\$59,544	\$80,118
13-2011	Accountants and Auditors	3,350	\$29.58	\$61,520	\$19.00	\$34.87	\$44,465	\$55,612	\$70,744
13-2021	Appraisers and Assessors of Real Estate	150	\$22.47	\$46,728	\$12.88	\$27.26	\$32,277	\$49,309	\$57,510
13-2031	Budget Analysts	120	\$28.30	\$58,874	\$19.84	\$32.54	\$44,601	\$54,399	\$71,614

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							25%	median	75%
13-1199	Business Operations Specialists, All Other	7,380	\$35.06	\$72,933	\$22.63	\$41.28	\$55,385	\$72,610	\$89,076
13-1031	Claims Adjusters, Examiners, and Investigators	450	\$28.97	\$60,252	\$16.90	\$35.00	\$41,525	\$60,170	\$73,333
13-1072	Compensation, Benefits, and Job Analysis Specialists	330	\$25.95	\$53,973	\$17.17	\$30.34	\$39,671	\$50,339	\$67,139
13-1041	Compliance Officers, Except Agriculture, Construction, H	1,020	\$23.61	\$49,099	\$14.00	\$28.41	\$32,884	\$40,313	\$58,045
13-1051	Cost Estimators	710	\$28.26	\$58,779	\$17.92	\$33.43	\$42,384	\$54,580	\$73,067
13-2041	Credit Analysts	200	\$26.14	\$54,368	\$18.24	\$30.09	\$40,937	\$51,107	\$66,986
13-1061	Emergency Management Specialists	30	\$21.17	\$44,024	\$11.54	\$25.98	\$28,383	\$39,287	\$52,568
13-1071	Employment, Recruitment, and Placement Specialists	620	\$20.45	\$42,536	\$13.15	\$24.10	\$30,837	\$38,641	\$50,161
13-2051	Financial Analysts	750	\$32.36	\$67,301	\$21.94	\$37.57	\$52,290	\$68,217	\$80,055
13-2061	Financial Examiners	150	\$39.07	\$81,276	\$16.97	\$50.13	\$46,421	\$80,458	\$116,578
13-2099	Financial Specialists, All Other	790	\$32.10	\$66,775	\$18.95	\$38.68	\$45,553	\$62,751	\$84,556
13-1079	Human Resources, Training, and Labor Relations Speci	690	\$29.63	\$61,637	\$19.34	\$34.78	\$46,232	\$60,158	\$74,084
13-2071	Loan Counselors	40	\$21.13	\$43,952	\$15.07	\$24.16	\$33,840	\$40,530	\$48,049
13-2072	Loan Officers	840	\$28.77	\$59,847	\$13.60	\$36.36	\$33,878	\$49,431	\$82,155
13-1081	Logisticians	520	\$25.87	\$53,800	\$16.99	\$30.30	\$38,435	\$48,186	\$65,463
13-1111	Management Analysts	1,460	\$35.89	\$74,650	\$20.77	\$43.45	\$53,801	\$71,379	\$89,921
13-1121	Meeting and Convention Planners	160	\$23.76	\$49,419	\$12.09	\$29.59	\$27,685	\$40,610	\$61,270
13-2052	Personal Financial Advisors	370	\$53.07	\$110,387	\$26.15	\$66.53	\$71,946	\$94,797	\$107,758
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	1,030	\$24.30	\$50,549	\$16.29	\$28.31	\$36,709	\$45,921	\$60,632
13-2081	Tax Examiners, Collectors, and Revenue Agents	820	\$22.94	\$47,724	\$17.75	\$25.54	\$40,018	\$45,748	\$50,667
13-2082	Tax Preparers	210	\$14.27	\$29,677	\$8.61	\$17.09	\$19,274	\$22,133	\$29,186
13-1073	Training and Development Specialists	890	\$26.48	\$55,071	\$16.35	\$31.54	\$39,834	\$55,481	\$68,982
13-1022	Wholesale and Retail Buyers, Except Farm Products	450	\$25.32	\$52,674	\$14.91	\$30.53	\$34,598	\$45,563	\$69,172
15-0000	<b>Computer and Mathematical Occupations</b>	8,040	\$31.82	\$66,181	\$19.93	\$37.76	\$49,004	\$65,366	\$82,661
15-1011	Computer and Information Scientists, Research	30	\$46.09	\$95,875	\$35.89	\$51.20	\$80,815	\$94,564	\$115,644
15-1021	Computer Programmers	1,650	\$33.06	\$68,769	\$23.11	\$38.04	\$57,415	\$69,938	\$83,523
15-1031	Computer Software Engineers, Applications	470	\$34.98	\$72,765	\$24.49	\$40.23	\$58,288	\$71,773	\$87,649
15-1032	Computer Software Engineers, Systems Software	1,090	\$35.38	\$73,591	\$25.48	\$40.33	\$58,680	\$72,406	\$86,315
15-1099	Computer Specialists, All Other	520	\$35.32	\$73,467	\$23.67	\$41.14	\$57,879	\$74,376	\$88,461
15-1041	Computer Support Specialists	1,530	\$21.85	\$45,455	\$14.60	\$25.48	\$34,730	\$44,063	\$53,581
15-1051	Computer Systems Analysts	860	\$34.26	\$71,270	\$21.20	\$40.80	\$51,226	\$70,229	\$85,700
15-1061	Database Administrators	250	\$32.13	\$66,826	\$18.63	\$38.88	\$48,271	\$66,333	\$86,194
15-1071	Network and Computer Systems Administrators	1,010	\$33.20	\$69,046	\$23.59	\$38.00	\$53,833	\$66,863	\$84,505
15-1081	Network Systems and Data Communications Analysts	430	\$36.01	\$74,900	\$24.35	\$41.84	\$61,948	\$73,749	\$89,406
15-2031	Operations Research Analysts	150	\$35.45	\$73,737	\$22.35	\$42.00	\$50,405	\$69,533	\$93,863
15-2041	Statisticians	40	\$22.52	\$46,846	\$14.23	\$26.67	\$32,839	\$45,234	\$55,215
17-0000	<b>Architecture and Engineering Occupations</b>	5,530	\$33.42	\$69,521	\$19.56	\$40.36	\$48,308	\$66,007	\$86,185
17-1011	Architects, Except Landscape and Naval	250	\$38.27	\$79,604	\$22.88	\$45.97	\$53,650	\$68,320	\$112,047

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							25%	median	75%
17-3011	Architectural and Civil Drafters	280	\$22.79	\$47,403	\$16.00	\$26.19	\$36,209	\$44,602	\$59,172
17-2031	Biomedical Engineers	180	\$31.48	\$65,478	\$22.93	\$35.76	\$51,069	\$60,477	\$83,646
17-2041	Chemical Engineers	60	\$43.58	\$90,637	\$33.59	\$48.57	\$73,960	\$87,763	\$105,752
17-3022	Civil Engineering Technicians	120	\$17.40	\$36,199	\$12.58	\$19.81	\$28,509	\$34,831	\$41,819
17-2051	Civil Engineers	540	\$40.57	\$84,382	\$21.85	\$49.93	\$50,949	\$71,255	\$94,605
17-2061	Computer Hardware Engineers	50	\$35.35	\$73,523	\$24.13	\$40.96	\$59,571	\$78,619	\$91,158
17-3019	Drafters, All Other	200	\$25.97	\$54,018	\$16.95	\$30.48	\$41,769	\$49,519	\$57,940
17-3023	Electrical and Electronic Engineering Technicians	370	\$25.00	\$51,995	\$15.53	\$29.73	\$35,392	\$56,569	\$63,579
17-3012	Electrical and Electronics Drafters	*	\$28.89	\$60,100	\$18.85	\$33.92	\$45,502	\$59,932	\$77,956
17-2071	Electrical Engineers	320	\$39.02	\$81,163	\$26.46	\$45.30	\$64,952	\$83,900	\$97,545
17-2072	Electronics Engineers, Except Computer	70	\$36.71	\$76,357	\$26.90	\$41.62	\$61,165	\$73,030	\$92,541
17-3029	Engineering Technicians, Except Drafters, All Other	70	\$24.89	\$51,779	\$17.07	\$28.80	\$39,390	\$48,290	\$63,936
17-2199	Engineers, All Other	590	\$39.23	\$81,592	\$29.06	\$44.31	\$70,276	\$83,841	\$97,462
17-3025	Environmental Engineering Technicians	60	\$20.38	\$42,388	\$14.04	\$23.55	\$33,732	\$43,945	\$51,439
17-2081	Environmental Engineers	110	\$31.60	\$65,722	\$20.54	\$37.13	\$47,947	\$60,714	\$80,746
17-2111	Health and Safety Engineers, Except Mining Safety	50	\$32.53	\$67,662	\$22.64	\$37.48	\$54,249	\$66,274	\$76,950
17-3026	Industrial Engineering Technicians	40	\$24.99	\$51,986	\$17.23	\$28.87	\$40,169	\$48,209	\$65,149
17-2112	Industrial Engineers	810	\$33.83	\$70,376	\$22.67	\$39.42	\$53,691	\$69,968	\$85,134
17-1012	Landscape Architects	*	\$38.39	\$79,857	\$27.60	\$43.79	\$68,704	\$86,650	\$97,084
17-3013	Mechanical Drafters	120	\$26.19	\$54,475	\$18.85	\$29.86	\$45,295	\$55,169	\$66,228
17-3027	Mechanical Engineering Technicians	40	\$21.71	\$45,162	\$13.60	\$25.77	\$34,785	\$41,032	\$57,061
17-2141	Mechanical Engineers	490	\$35.66	\$74,171	\$21.55	\$42.71	\$55,363	\$70,410	\$86,880
17-3031	Surveying and Mapping Technicians	100	\$17.80	\$37,028	\$11.78	\$20.81	\$27,893	\$35,984	\$45,008
17-1022	Surveyors	130	\$27.22	\$56,620	\$13.71	\$33.98	\$32,997	\$42,852	\$68,276
19-0000	<b>Life, Physical, and Social Science Occupations</b>	3,840	\$27.25	\$56,677	\$13.00	\$34.37	\$31,039	\$45,686	\$68,964
19-4011	Agricultural and Food Science Technicians	*	\$17.36	\$36,113	\$11.61	\$20.24	\$26,882	\$34,572	\$44,602
19-2021	Atmospheric and Space Scientists	40	\$39.16	\$81,444	\$29.86	\$43.81	\$69,852	\$83,378	\$96,483
19-1029	Biological Scientists, All Other	70	\$33.27	\$69,205	\$20.50	\$39.66	\$53,329	\$63,934	\$85,617
19-4021	Biological Technicians	*	\$19.80	\$41,183	\$14.45	\$22.47	\$31,396	\$38,087	\$49,709
19-4031	Chemical Technicians	340	\$17.53	\$36,465	\$10.17	\$21.21	\$25,210	\$34,618	\$45,659
19-2031	Chemists	210	\$29.99	\$62,376	\$19.69	\$35.14	\$44,885	\$55,380	\$75,855
19-3031	Clinical, Counseling, and School Psychologists	430	\$39.42	\$81,994	\$19.90	\$49.18	\$49,912	\$76,741	\$120,990
19-1031	Conservation Scientists	20	\$25.01	\$52,013	\$16.42	\$29.30	\$37,878	\$50,844	\$63,988
19-3011	Economists	20	\$38.44	\$79,956	\$25.35	\$44.99	\$57,188	\$73,873	\$94,998
19-4091	Environmental Science and Protection Technicians,	100	\$22.42	\$46,634	\$18.76	\$24.25	\$40,286	\$44,614	\$51,097
19-2041	Environmental Scientists and Specialists, Including Healt	120	\$21.31	\$44,323	\$15.18	\$24.37	\$33,707	\$41,003	\$51,176
19-1012	Food Scientists and Technologists	70	\$28.46	\$59,195	\$20.94	\$32.22	\$44,668	\$49,530	\$65,914
19-4093	Forest and Conservation Technicians	30	\$15.71	\$32,669	\$10.52	\$18.30	\$23,437	\$31,445	\$37,436

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							25%	median	75%
19-2042	Geoscientists, Except Hydrologists and Geographers	40	\$21.38	\$44,466	\$19.01	\$22.56	\$39,385	\$42,353	\$47,405
19-4099	Life, Physical, and Social Science Technicians, All Other	110	\$15.74	\$32,742	\$9.81	\$18.71	\$22,627	\$28,989	\$40,262
19-3021	Market Research Analysts	*	\$28.58	\$59,439	\$11.68	\$37.02	\$25,788	\$32,565	\$70,270
19-2032	Materials Scientists	20	\$42.61	\$88,629	\$33.85	\$46.99	\$72,601	\$81,141	\$111,216
19-1042	Medical Scientists, Except Epidemiologists	360	\$20.49	\$42,622	\$14.32	\$23.58	\$34,302	\$40,598	\$51,331
19-1022	Microbiologists	*	\$35.94	\$74,750	\$23.02	\$42.40	\$56,805	\$70,683	\$99,106
19-2012	Physicists	40	\$57.20	\$118,966	\$34.62	\$68.48	\$87,634	\$110,332	\$143,436
19-4061	Social Science Research Assistants	*	\$15.35	\$31,919	\$10.85	\$17.59	\$25,564	\$33,802	\$38,250
19-3099	Social Scientists and Related Workers, All Other	80	\$27.91	\$58,058	\$18.33	\$32.70	\$43,519	\$55,944	\$69,863
19-3022	Survey Researchers	*	\$16.12	\$33,523	\$11.54	\$18.41	\$25,019	\$29,056	\$42,849
19-3051	Urban and Regional Planners	100	\$24.75	\$51,489	\$18.58	\$27.84	\$43,080	\$50,553	\$58,872
19-1023	Zoologists and Wildlife Biologists	20	\$26.18	\$54,454	\$18.97	\$29.78	\$40,661	\$48,177	\$57,752
21-0000	<b>Community and Social Services Occupations</b>	6,680	\$18.31	\$38,084	\$11.49	\$21.72	\$27,394	\$35,102	\$47,263
21-1021	Child, Family, and School Social Workers	930	\$17.89	\$37,204	\$13.58	\$20.04	\$30,834	\$34,977	\$41,096
21-2011	Clergy	130	\$21.88	\$45,508	\$14.09	\$25.77	\$36,456	\$46,025	\$52,473
21-1099	Community and Social Service Specialists, All Other	180	\$14.13	\$29,392	\$10.67	\$15.86	\$25,063	\$28,792	\$33,196
21-1019	Counselors, All Other	180	\$15.68	\$32,615	\$13.05	\$17.00	\$28,477	\$31,942	\$36,538
21-1012	Educational, Vocational, and School Counselors	990	\$23.59	\$49,067	\$16.80	\$26.98	\$39,234	\$49,144	\$59,662
21-1091	Health Educators	300	\$17.46	\$36,318	\$12.74	\$19.82	\$28,716	\$33,497	\$41,123
21-1013	Marriage and Family Therapists	110	\$17.96	\$37,356	\$14.04	\$19.92	\$30,116	\$36,769	\$44,827
21-1022	Medical and Public Health Social Workers	810	\$25.61	\$53,274	\$18.42	\$29.21	\$43,500	\$52,034	\$62,750
21-1023	Mental Health and Substance Abuse Social Workers	230	\$17.65	\$36,715	\$13.25	\$19.85	\$29,568	\$35,463	\$42,263
21-1014	Mental Health Counselors	710	\$13.56	\$28,204	\$9.07	\$15.81	\$21,218	\$27,368	\$34,090
21-1092	Probation Officers and Correctional Treatment Specialist	590	\$14.40	\$29,942	\$11.99	\$15.60	\$25,511	\$28,383	\$33,517
21-1015	Rehabilitation Counselors	*	\$11.34	\$23,589	\$7.80	\$13.11	\$16,731	\$20,299	\$29,731
21-1093	Social and Human Service Assistants	610	\$11.93	\$24,821	\$8.41	\$13.69	\$19,388	\$25,056	\$28,775
21-1029	Social Workers, All Other	120	\$26.73	\$55,589	\$16.81	\$31.68	\$42,644	\$56,430	\$69,563
21-1011	Substance Abuse and Behavioral Disorder Counselors	550	\$19.47	\$40,494	\$13.76	\$22.32	\$31,591	\$43,937	\$48,602
23-0000	<b>Legal Occupations</b>	3,150	\$43.40	\$90,264	\$15.52	\$57.33	\$37,728	\$71,700	\$122,846
23-1023	Judges, Magistrate Judges, and Magistrates	70	\$51.49	\$107,091	\$15.44	\$69.51	\$36,679	\$122,749	\$161,261
23-2092	Law Clerks	100	\$11.16	\$23,220	\$7.59	\$12.95	\$16,433	\$20,814	\$23,879
23-1011	Lawyers	1,880	\$57.86	\$120,356	\$27.98	\$72.81	\$72,430	\$100,125	\$158,097
23-2011	Paralegals and Legal Assistants	750	\$19.91	\$41,422	\$14.09	\$22.83	\$31,405	\$37,088	\$45,468
23-2093	Title Examiners, Abstractors, and Searchers	*	\$16.26	\$33,813	\$12.28	\$18.24	\$26,353	\$30,001	\$37,816
25-0000	<b>Education, Training, and Library Occupations</b>	30,990	\$21.12	\$43,936	\$11.43	\$25.97	\$32,032	\$43,995	\$55,270
25-3011	Adult Literacy, Remedial Education, and GED Teachers	90	\$21.56	\$44,853	\$14.79	\$24.95	\$33,919	\$43,708	\$51,813
25-1121	Art, Drama, and Music Teachers, Postsecondary	160	n/h	\$56,200	n/h	n/h	\$40,953	\$51,576	\$69,517
25-1042	Biological Science Teachers, Postsecondary	100	n/h	\$95,400	n/h	n/h	\$58,947	\$81,945	\$120,458

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JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
25-1011	Business Teachers, Postsecondary	180	n/h	\$82,821	n/h	n/h	\$45,297	\$61,457	\$116,533
25-1122	Communications Teachers, Postsecondary	70	n/h	\$54,731	n/h	n/h	\$35,948	\$46,299	\$58,415
25-1021	Computer Science Teachers, Postsecondary	80	n/h	\$59,058	n/h	n/h	\$39,236	\$51,833	\$67,092
25-4012	Curators	20	\$25.25	\$52,527	\$17.46	\$29.15	\$44,465	\$52,983	\$65,498
25-1081	Education Teachers, Postsecondary	170	n/h	\$56,539	n/h	n/h	\$44,227	\$55,523	\$69,900
25-9099	Education, Training, and Library Workers, All Other	440	\$25.35	\$52,718	\$16.63	\$29.70	\$42,148	\$54,210	\$65,163
25-2021	Elementary School Teachers, Except Special Education	7,770	n/h	\$49,085	n/h	n/h	\$41,613	\$48,939	\$56,823
25-1123	English Language and Literature Teachers, Postsecond	120	n/h	\$80,597	n/h	n/h	\$45,851	\$60,256	\$79,687
25-9021	Farm and Home Management Advisors	*	\$27.35	\$56,886	\$11.62	\$35.21	\$28,339	\$70,882	\$82,599
25-1191	Graduate Teaching Assistants	*	n/h	\$28,799	n/h	n/h	\$17,963	\$26,449	\$37,019
25-1071	Health Specialties Teachers, Postsecondary	510	n/h	\$81,047	n/h	n/h	\$40,878	\$72,933	\$115,012
25-1125	History Teachers, Postsecondary	40	n/h	\$76,689	n/h	n/h	\$48,460	\$59,378	\$74,355
25-9031	Instructional Coordinators	150	\$30.64	\$63,721	\$20.84	\$35.53	\$53,807	\$63,882	\$79,670
25-2012	Kindergarten Teachers, Except Special Education	870	n/h	\$49,099	n/h	n/h	\$40,644	\$48,321	\$57,079
25-4021	Librarians	590	\$24.50	\$50,961	\$17.93	\$27.79	\$42,381	\$51,718	\$61,174
25-1082	Library Science Teachers, Postsecondary	50	n/h	\$59,991	n/h	n/h	\$47,572	\$56,607	\$68,579
25-4031	Library Technicians	200	\$10.80	\$22,464	\$7.58	\$12.41	\$16,282	\$21,120	\$27,223
25-1022	Mathematical Science Teachers, Postsecondary	80	n/h	\$61,493	n/h	n/h	\$40,828	\$53,994	\$75,850
25-2022	Middle School Teachers, Except Special and Vocational	2,480	n/h	\$47,179	n/h	n/h	\$39,815	\$46,019	\$54,552
25-4013	Museum Technicians and Conservators	*	\$16.56	\$34,453	\$13.94	\$17.88	\$29,757	\$33,389	\$38,228
25-1072	Nursing Instructors and Teachers, Postsecondary	280	n/h	\$70,091	n/h	n/h	\$54,027	\$68,152	\$81,167
25-1054	Physics Teachers, Postsecondary	50	n/h	\$69,131	n/h	n/h	\$53,792	\$71,899	\$80,710
25-1065	Political Science Teachers, Postsecondary	50	n/h	\$80,535	n/h	n/h	\$67,174	\$74,019	\$81,044
25-2011	Preschool Teachers, Except Special Education	1,660	\$10.66	\$22,175	\$7.21	\$12.39	\$15,365	\$18,793	\$24,702
25-1066	Psychology Teachers, Postsecondary	70	n/h	\$63,467	n/h	n/h	\$45,697	\$67,743	\$80,326
25-2031	Secondary School Teachers, Except Special and Vocati	4,490	n/h	\$47,973	n/h	n/h	\$40,316	\$47,444	\$56,803
25-3021	Self-Enrichment Education Teachers	420	\$17.11	\$35,583	\$10.75	\$20.28	\$25,827	\$30,347	\$40,488
25-1067	Sociology Teachers, Postsecondary	50	n/h	\$63,277	n/h	n/h	\$45,983	\$69,376	\$77,887
25-2042	Special Education Teachers, Middle School	130	n/h	\$54,413	n/h	n/h	\$46,738	\$54,600	\$64,503
25-2041	Special Education Teachers, Preschool, Kindergarten, a	1,090	n/h	\$48,365	n/h	n/h	\$41,528	\$48,879	\$57,651
25-2043	Special Education Teachers, Secondary School	580	n/h	\$47,225	n/h	n/h	\$39,921	\$46,342	\$55,348
25-9041	Teacher Assistants	4,210	n/h	\$19,644	n/h	n/h	\$15,364	\$17,665	\$21,037
25-3099	Teachers and Instructors, All Other	700	\$23.51	\$48,907	\$10.26	\$30.14	\$25,218	\$51,985	\$64,833
25-1194	Vocational Education Teachers, Postsecondary	480	\$21.71	\$45,148	\$12.81	\$26.15	\$33,087	\$48,912	\$59,006
25-2032	Vocational Education Teachers, Secondary School	650	n/h	\$49,337	n/h	n/h	\$42,263	\$48,638	\$56,476
27-0000	<b>Arts, Design, Entertainment, Sports, and Media Occ</b>	4,420	\$21.20	\$44,102	\$10.11	\$26.75	\$25,275	\$37,114	\$56,719
27-1011	Art Directors	60	\$22.01	\$45,788	\$14.15	\$25.94	\$33,048	\$40,033	\$58,630
27-4011	Audio and Video Equipment Technicians	120	\$15.28	\$31,790	\$8.29	\$18.78	\$18,952	\$28,905	\$44,612

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
27-4012	Broadcast Technicians	130	\$15.46	\$32,162	\$9.30	\$18.54	\$21,985	\$28,750	\$40,953
27-4031	Camera Operators, Television, Video, and Motion Pictur	*	\$21.96	\$45,683	\$12.93	\$26.48	\$29,352	\$47,516	\$60,915
27-2022	Coaches and Scouts	410	n/h	\$42,163	n/h	n/h	\$18,690	\$35,234	\$55,775
27-1021	Commercial and Industrial Designers	80	\$24.78	\$51,549	\$17.54	\$28.40	\$38,755	\$50,418	\$62,197
27-1029	Designers, All Other	*	\$25.10	\$52,203	\$21.19	\$27.05	\$45,961	\$52,598	\$60,202
27-3041	Editors	200	\$19.93	\$41,453	\$11.98	\$23.90	\$29,482	\$37,816	\$53,440
27-4032	Film and Video Editors	20	\$22.55	\$46,904	\$16.03	\$25.81	\$39,286	\$47,968	\$56,037
27-1023	Floral Designers	150	\$10.53	\$21,899	\$7.76	\$11.91	\$16,209	\$18,801	\$28,403
27-1024	Graphic Designers	650	\$22.04	\$45,847	\$12.77	\$26.68	\$29,581	\$39,685	\$62,322
27-1025	Interior Designers	100	\$20.53	\$42,701	\$11.56	\$25.02	\$26,358	\$40,132	\$53,463
27-3091	Interpreters and Translators	50	\$17.69	\$36,798	\$10.85	\$21.11	\$24,075	\$37,780	\$44,692
27-1026	Merchandise Displayers and Window Trimmers	200	\$13.59	\$28,265	\$8.53	\$16.12	\$20,610	\$26,912	\$32,956
27-1014	Multi-Media Artists and Animators	*	\$27.15	\$56,480	\$16.88	\$32.29	\$38,791	\$55,636	\$65,896
27-2041	Music Directors and Composers	*	\$21.40	\$44,521	\$12.87	\$25.67	\$31,696	\$34,612	\$37,527
27-2042	Musicians and Singers	130	\$15.33	n/a	\$7.11	\$19.44	n/a	n/a	n/a
27-4021	Photographers	130	\$12.30	\$25,575	\$7.85	\$14.52	\$17,391	\$23,165	\$29,646
27-2012	Producers and Directors	170	\$25.81	\$53,680	\$13.13	\$32.15	\$30,424	\$42,680	\$63,435
27-3012	Public Address System and Other Announcers	*	\$14.18	\$29,489	\$7.21	\$17.66	\$15,298	\$19,285	\$41,296
27-3031	Public Relations Specialists	490	\$22.26	\$46,305	\$14.24	\$26.27	\$33,311	\$42,332	\$56,643
27-3011	Radio and Television Announcers	90	\$10.76	\$22,389	\$7.20	\$12.54	\$15,284	\$18,346	\$25,604
27-3022	Reporters and Correspondents	190	\$12.21	\$25,405	\$7.68	\$14.48	\$15,965	\$18,396	\$29,080
27-4014	Sound Engineering Technicians	30	\$21.44	\$44,594	\$10.86	\$26.73	\$28,721	\$34,920	\$58,908
27-3042	Technical Writers	110	\$26.62	\$55,367	\$19.96	\$29.95	\$45,228	\$54,891	\$65,021
27-3043	Writers and Authors	130	\$24.17	\$50,278	\$13.38	\$29.57	\$30,855	\$46,486	\$71,525
29-0000	<b>Healthcare Practitioners and Technical Occupations</b>	40,570	\$31.47	\$65,467	\$15.74	\$39.34	\$38,969	\$53,642	\$71,384
29-9091	Athletic Trainers	50	n/h	\$46,902	n/h	n/h	\$34,527	\$38,962	\$47,069
29-1121	Audiologists	*	\$24.89	\$51,779	\$22.89	\$25.90	\$46,950	\$50,319	\$53,764
29-2031	Cardiovascular Technologists and Technicians	200	\$19.61	\$40,792	\$12.71	\$23.06	\$28,243	\$36,328	\$52,197
29-1011	Chiropractors	40	\$56.19	\$116,874	\$18.95	\$74.81	\$42,894	\$147,307	n/a
29-2021	Dental Hygienists	660	\$27.87	\$57,976	\$18.56	\$32.53	\$46,745	\$60,640	\$68,226
29-1021	Dentists, General	230	\$70.93	\$147,531	\$45.77	\$83.51	\$109,792	\$145,897	n/a
29-2032	Diagnostic Medical Sonographers	350	\$24.11	\$50,155	\$16.70	\$27.82	\$40,133	\$51,611	\$60,739
29-2051	Dietetic Technicians	100	\$12.71	\$26,432	\$8.76	\$14.68	\$18,730	\$21,911	\$29,743
29-1031	Dietitians and Nutritionists	330	\$23.48	\$48,846	\$16.00	\$27.23	\$38,206	\$47,014	\$56,420
29-2041	Emergency Medical Technicians and Paramedics	1,290	\$17.11	\$35,593	\$12.17	\$19.58	\$27,951	\$33,233	\$41,193
29-1062	Family and General Practitioners	260	\$89.91	\$187,009	\$58.46	\$105.63	\$145,563	n/a	n/a
29-1199	Health Diagnosing and Treating Practitioners, All	50	\$27.14	\$56,451	\$21.89	\$29.77	\$46,629	\$52,850	\$57,493
29-2099	Health Technologists and Technicians, All Other	270	\$25.38	\$52,786	\$16.48	\$29.82	\$38,141	\$54,117	\$66,116

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
29-9099	Healthcare Practitioners and Technical Workers, All Oth	440	\$22.13	\$46,033	\$13.93	\$26.23	\$32,685	\$41,927	\$55,278
29-1063	Internists, General	160	\$97.09	\$201,941	n/a	\$0.00	\$164,908	n/a	n/a
29-2061	Licensed Practical and Licensed Vocational Nurses	4,540	\$20.47	\$42,570	\$16.24	\$22.58	\$35,592	\$40,735	\$48,430
29-2012	Medical and Clinical Laboratory Technicians	1,290	\$16.30	\$33,908	\$11.82	\$18.54	\$26,923	\$31,407	\$41,404
29-2011	Medical and Clinical Laboratory Technologists	880	\$27.41	\$57,011	\$21.97	\$30.13	\$50,409	\$57,503	\$64,069
29-2071	Medical Records and Health Information Technicians	840	\$14.85	\$30,895	\$10.17	\$17.19	\$23,012	\$27,551	\$36,100
29-2033	Nuclear Medicine Technologists	140	\$30.32	\$63,060	\$23.63	\$33.66	\$57,632	\$66,028	\$73,705
29-1064	Obstetricians and Gynecologists	60	\$81.69	\$169,923	\$29.77	\$107.66	\$92,818	n/a	n/a
29-9011	Occupational Health and Safety Specialists	160	\$26.31	\$54,725	\$15.31	\$31.81	\$36,204	\$53,155	\$70,442
29-9012	Occupational Health and Safety Technicians	*	\$25.22	\$52,455	\$20.48	\$27.59	\$45,192	\$52,376	\$58,906
29-1122	Occupational Therapists	350	\$32.21	\$66,993	\$21.66	\$37.48	\$54,788	\$68,744	\$84,011
29-2081	Opticians, Dispensing	220	\$16.04	\$33,365	\$13.87	\$17.13	\$28,572	\$31,199	\$36,025
29-1041	Optometrists	200	\$71.58	\$148,877	\$38.00	\$88.37	\$92,918	\$132,622	n/a
29-1065	Pediatricians, General	270	\$72.62	\$151,047	\$38.25	\$89.80	\$105,939	\$156,364	n/a
29-1051	Pharmacists	1,790	\$53.61	\$111,511	\$41.35	\$59.74	\$101,976	\$115,158	\$128,797
29-2052	Pharmacy Technicians	2,560	\$13.74	\$28,585	\$10.47	\$15.38	\$23,045	\$27,101	\$32,946
29-1123	Physical Therapists	760	\$36.92	\$76,789	\$27.61	\$41.57	\$63,329	\$76,959	\$89,053
29-1071	Physician Assistants	120	\$43.55	\$90,581	\$22.28	\$54.18	\$63,549	\$77,817	\$87,889
29-1069	Physicians and Surgeons, All Other	1,550	\$82.93	\$172,485	\$39.08	\$104.85	\$112,010	n/a	n/a
29-1081	Podiatrists	*	\$89.16	\$185,463	\$59.27	\$104.11	\$134,111	n/a	n/a
29-2053	Psychiatric Technicians	180	\$10.71	\$22,270	\$8.56	\$11.78	\$18,604	\$21,940	\$25,336
29-1066	Psychiatrists	50	\$74.53	\$155,026	\$30.86	\$96.37	\$92,139	\$144,880	n/a
29-1124	Radiation Therapists	60	\$30.65	\$63,742	\$22.62	\$34.66	\$52,980	\$61,566	\$73,378
29-2034	Radiologic Technologists and Technicians	1,340	\$24.34	\$50,633	\$18.59	\$27.22	\$42,598	\$51,137	\$59,089
29-1125	Recreational Therapists	70	\$19.38	\$40,318	\$14.12	\$22.02	\$30,734	\$35,689	\$51,291
29-1111	Registered Nurses	15,060	\$30.39	\$63,207	\$22.43	\$34.37	\$50,951	\$59,706	\$71,460
29-1126	Respiratory Therapists	740	\$22.40	\$46,584	\$18.81	\$24.19	\$41,205	\$46,298	\$52,034
29-2054	Respiratory Therapy Technicians	210	\$17.52	\$36,449	\$13.30	\$19.63	\$31,254	\$36,289	\$42,618
29-1127	Speech-Language Pathologists	470	\$29.95	\$62,295	\$21.82	\$34.01	\$50,017	\$59,355	\$75,503
29-1067	Surgeons	360	\$84.08	\$174,877	\$25.87	\$113.18	\$90,795	n/a	n/a
29-2055	Surgical Technologists	850	\$17.45	\$36,299	\$13.66	\$19.35	\$31,060	\$35,916	\$40,922
29-1129	Therapists, All Other	60	\$29.33	\$61,016	\$19.59	\$34.20	\$47,927	\$66,742	\$74,972
29-1131	Veterinarians	220	\$41.67	\$86,670	\$23.06	\$50.97	\$53,926	\$72,204	\$93,764
29-2056	Veterinary Technologists and Technicians	290	\$11.68	\$24,304	\$8.52	\$13.27	\$19,600	\$23,984	\$28,584
31-0000	<b>Healthcare Support Occupations</b>	13,800	\$12.32	\$25,626	\$8.91	\$14.03	\$20,248	\$24,169	\$29,429
31-9091	Dental Assistants	1,020	\$15.14	\$31,486	\$11.31	\$17.05	\$25,054	\$30,127	\$38,483
31-9099	Healthcare Support Workers, All Other	750	\$14.59	\$30,345	\$10.23	\$16.77	\$23,757	\$28,658	\$37,723
31-1011	Home Health Aides	1,960	\$10.17	\$21,162	\$7.76	\$11.38	\$16,794	\$20,230	\$24,621

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
31-9011	Massage Therapists	200	\$17.69	\$36,797	\$8.95	\$22.06	\$22,673	\$35,358	\$52,856
31-9092	Medical Assistants	2,670	\$12.95	\$26,928	\$10.52	\$14.16	\$23,468	\$26,968	\$30,165
31-9093	Medical Equipment Preparers	*	\$13.95	\$29,010	\$11.11	\$15.37	\$24,888	\$28,990	\$33,278
31-9094	Medical Transcriptionists	240	\$15.36	\$31,945	\$12.98	\$16.55	\$27,966	\$31,771	\$36,461
31-1012	Nursing Aides, Orderlies, and Attendants	5,540	\$11.07	\$23,021	\$8.69	\$12.26	\$19,563	\$22,516	\$26,037
31-2012	Occupational Therapist Aides	50	\$10.47	\$21,783	\$9.11	\$11.15	\$19,211	\$21,083	\$24,114
31-2011	Occupational Therapist Assistants	100	\$22.26	\$46,302	\$14.47	\$26.15	\$30,482	\$34,439	\$64,868
31-9095	Pharmacy Aides	*	\$10.79	\$22,445	\$8.95	\$11.71	\$18,532	\$20,289	\$25,551
31-2022	Physical Therapist Aides	180	\$10.97	\$22,808	\$8.56	\$12.17	\$18,503	\$21,161	\$27,049
31-2021	Physical Therapist Assistants	280	\$25.39	\$52,803	\$18.99	\$28.58	\$44,215	\$52,743	\$63,681
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	270	\$9.95	\$20,700	\$7.41	\$11.22	\$15,761	\$18,927	\$24,866
33-0000	<b>Protective Service Occupations</b>	20,410	\$15.87	\$33,013	\$8.88	\$19.37	\$20,380	\$29,954	\$44,131
33-9011	Animal Control Workers	80	\$14.46	\$30,079	\$11.17	\$16.11	\$25,032	\$28,834	\$35,455
33-3011	Bailiffs	*	\$14.16	\$29,452	\$10.23	\$16.13	\$22,786	\$28,533	\$36,432
33-9091	Crossing Guards	790	\$15.09	\$31,384	\$10.87	\$17.20	\$25,439	\$31,095	\$35,367
33-3021	Detectives and Criminal Investigators	320	\$26.69	\$55,526	\$17.40	\$31.34	\$39,477	\$48,182	\$70,201
33-2021	Fire Inspectors and Investigators	70	\$24.94	\$51,885	\$19.40	\$27.72	\$45,762	\$52,826	\$59,128
33-1011	First-Line Supervisors/Managers of Correctional Officers	130	\$21.59	\$44,913	\$11.63	\$26.57	\$25,643	\$35,176	\$62,982
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	140	\$29.54	\$61,436	\$17.27	\$35.67	\$44,671	\$65,322	\$80,539
33-1012	First-Line Supervisors/Managers of Police and Detective	150	\$30.61	\$63,677	\$21.46	\$35.19	\$49,328	\$59,094	\$76,030
33-1099	First-Line Supervisors/Managers, Protective Service Wor	240	\$22.41	\$46,619	\$16.65	\$25.30	\$37,075	\$43,372	\$50,782
33-9031	Gaming Surveillance Officers and Gaming Investigators	120	\$18.03	\$37,494	\$13.67	\$20.21	\$30,333	\$36,214	\$43,799
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective	260	\$8.70	\$18,100	\$7.28	\$9.41	\$15,129	\$16,571	\$19,808
33-3041	Parking Enforcement Workers	20	\$15.09	\$31,389	\$10.60	\$17.34	\$23,288	\$34,374	\$37,973
33-3051	Police and Sheriff's Patrol Officers	3,800	\$21.57	\$44,856	\$16.06	\$24.32	\$37,103	\$47,403	\$53,200
33-9099	Protective Service Workers, All Other	160	\$11.79	\$24,520	\$8.07	\$13.65	\$18,106	\$22,123	\$28,575
33-9032	Security Guards	9,670	\$10.83	\$22,532	\$8.09	\$12.21	\$17,679	\$20,584	\$25,590
35-0000	<b>Food Preparation and Serving Related Occupations</b>	49,160	\$9.44	\$19,631	\$7.34	\$10.48	\$15,194	\$17,088	\$21,602
35-3011	Bartenders	1,670	\$11.66	\$24,245	\$7.41	\$13.78	\$15,933	\$22,605	\$28,073
35-1011	Chefs and Head Cooks	580	\$17.21	\$35,794	\$9.67	\$20.98	\$23,820	\$36,499	\$44,687
35-3021	Combined Food Preparation and Serving Workers, Inclu	10,470	\$7.79	\$16,193	\$7.36	\$8.00	\$14,691	\$15,633	\$17,052
35-2019	Cooks, All Other	*	\$10.38	\$21,598	\$7.95	\$11.60	\$17,990	\$20,961	\$23,263
35-2011	Cooks, Fast Food	3,630	\$7.84	\$16,314	\$7.35	\$8.09	\$14,816	\$15,884	\$17,911
35-2012	Cooks, Institution and Cafeteria	2,550	\$10.49	\$21,818	\$7.65	\$11.91	\$17,135	\$21,470	\$24,641
35-2014	Cooks, Restaurant	4,010	\$11.33	\$23,570	\$8.55	\$12.72	\$19,376	\$22,875	\$26,311
35-2015	Cooks, Short Order	890	\$9.02	\$18,769	\$7.76	\$9.65	\$16,460	\$18,421	\$20,850
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	*	\$7.85	\$16,333	\$7.54	\$8.01	\$14,965	\$16,252	\$17,936
35-9011	Dining Room and Cafeteria Attendants and Bartender H	2,140	\$8.89	\$18,492	\$7.19	\$9.74	\$14,904	\$16,282	\$22,455



## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
35-9021	Dishwashers	1,530	\$9.05	\$18,826	\$7.88	\$9.63	\$16,643	\$18,446	\$20,510
35-1012	First-Line Supervisors/Managers of Food Preparation an	3,460	\$13.69	\$28,471	\$9.46	\$15.80	\$21,458	\$27,399	\$32,802
35-9099	Food Preparation and Serving Related Workers, All	80	\$10.87	\$22,615	\$7.34	\$12.64	\$15,572	\$19,620	\$30,021
35-2021	Food Preparation Workers	3,780	\$8.92	\$18,560	\$7.36	\$9.70	\$15,493	\$17,528	\$20,090
35-3041	Food Servers, Nonrestaurant	690	\$10.07	\$20,937	\$7.42	\$11.39	\$15,679	\$18,064	\$23,166
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	1,720	\$8.83	\$18,365	\$7.34	\$9.57	\$15,386	\$17,436	\$20,017
35-3031	Waiters and Waitresses	9,610	\$9.24	\$19,219	\$7.29	\$10.21	\$14,828	\$15,906	\$18,922
37-0000	<b>Building and Grounds Cleaning and Maintenance Oc</b>	20,240	\$11.57	\$24,066	\$7.84	\$13.44	\$17,309	\$21,747	\$29,849
37-2019	Building Cleaning Workers, All Other	*	\$12.07	\$25,096	\$8.95	\$13.62	\$19,869	\$23,771	\$28,994
37-1011	First-Line Supervisors/Managers of Housekeeping and J	1,020	\$16.48	\$34,283	\$10.53	\$19.46	\$24,898	\$33,586	\$38,797
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	390	\$19.57	\$40,710	\$13.16	\$22.78	\$31,114	\$37,397	\$48,438
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	9,520	\$11.63	\$24,199	\$7.83	\$13.54	\$17,437	\$22,907	\$30,677
37-3011	Landscaping and Groundskeeping Workers	3,180	\$11.62	\$24,175	\$8.83	\$13.02	\$19,660	\$22,976	\$28,428
37-2012	Maids and Housekeeping Cleaners	4,640	\$8.52	\$17,731	\$7.36	\$9.11	\$15,344	\$17,236	\$19,668
37-2021	Pest Control Workers	440	\$16.70	\$34,733	\$12.52	\$18.79	\$28,389	\$33,196	\$41,002
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetatio	150	\$17.51	\$36,411	\$13.57	\$19.47	\$29,626	\$33,338	\$36,657
37-3013	Tree Trimmers and Pruners	690	\$14.45	\$30,058	\$11.09	\$16.13	\$25,336	\$29,743	\$34,218
39-0000	<b>Personal Care and Service Occupations</b>	16,600	\$10.98	\$22,835	\$7.57	\$12.68	\$16,134	\$18,902	\$25,101
39-3091	Amusement and Recreation Attendants	530	\$8.12	\$16,883	\$7.45	\$8.45	\$14,864	\$16,018	\$17,936
39-2011	Animal Trainers	*	\$16.64	\$34,619	\$14.14	\$17.90	\$30,268	\$35,408	\$39,339
39-6011	Baggage Porters and Bellhops	580	\$14.06	\$29,240	\$8.37	\$16.90	\$19,493	\$34,096	\$38,184
39-9011	Child Care Workers	2,730	\$8.31	\$17,291	\$7.41	\$8.77	\$15,191	\$16,710	\$18,811
39-6012	Concierges	*	\$11.17	\$23,230	\$8.10	\$12.70	\$17,658	\$20,995	\$26,421
39-3092	Costume Attendants	20	\$10.54	\$21,916	\$8.41	\$11.60	\$19,195	\$22,192	\$25,081
39-4011	Embalmers	*	\$18.74	\$38,983	\$13.66	\$21.28	\$31,582	\$37,101	\$43,581
39-3099	Entertainment Attendants and Related Workers, All	280	\$9.55	\$19,861	\$7.41	\$10.62	\$15,959	\$19,243	\$23,234
39-1021	First-Line Supervisors/Managers of Personal Service Wo	170	\$14.99	\$31,177	\$10.76	\$17.11	\$25,471	\$29,844	\$37,395
39-9031	Fitness Trainers and Aerobics Instructors	660	\$16.02	\$33,313	\$8.50	\$19.78	\$19,391	\$35,006	\$43,767
39-4021	Funeral Attendants	140	\$10.18	\$21,177	\$8.91	\$10.82	\$18,885	\$20,679	\$23,280
39-3012	Gaming and Sports Book Writers and Runners	70	\$10.28	\$21,382	\$8.46	\$11.19	\$18,751	\$21,503	\$23,947
39-3011	Gaming Dealers	1,920	\$7.77	\$16,152	\$7.27	\$8.01	\$14,622	\$15,499	\$17,113
39-1011	Gaming Supervisors	420	\$22.26	\$46,310	\$18.47	\$24.16	\$41,099	\$45,696	\$50,920
39-5012	Hairdressers, Hairstylists, and Cosmetologists	1,440	\$12.78	\$26,589	\$7.97	\$15.19	\$18,019	\$21,890	\$26,332
39-3093	Locker Room, Coatroom, and Dressing Room Attendant	80	\$9.22	\$19,184	\$7.57	\$10.05	\$16,026	\$18,931	\$22,432
39-2021	Nonfarm Animal Caretakers	400	\$10.05	\$20,906	\$7.85	\$11.15	\$17,321	\$21,787	\$24,504
39-9021	Personal and Home Care Aides	3,000	\$8.87	\$18,453	\$8.23	\$9.19	\$17,218	\$18,592	\$20,078
39-9099	Personal Care and Service Workers, All Other	400	\$9.55	\$19,859	\$7.41	\$10.62	\$15,696	\$17,637	\$19,843
39-9032	Recreation Workers	800	\$12.12	\$25,214	\$8.03	\$14.17	\$17,898	\$24,024	\$29,832

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
39-9041	Residential Advisors	340	\$12.22	\$25,409	\$8.34	\$14.15	\$18,592	\$26,040	\$30,899
39-5093	Shampooers	30	\$8.33	\$17,318	\$7.29	\$8.84	\$15,312	\$17,180	\$19,219
39-5094	Skin Care Specialists	*	\$18.16	\$37,776	\$8.85	\$22.82	\$20,075	\$43,659	\$49,697
39-1012	Slot Key Persons	360	\$12.97	\$26,983	\$9.89	\$14.51	\$22,997	\$26,774	\$30,022
39-6021	Tour Guides and Escorts	80	\$8.80	\$18,295	\$7.63	\$9.38	\$15,843	\$17,770	\$19,901
39-3031	Ushers, Lobby Attendants, and Ticket Takers	600	\$8.59	\$17,868	\$7.54	\$9.11	\$15,840	\$17,353	\$19,321
41-0000	<b>Sales and Related Occupations</b>	60,970	\$16.53	\$34,392	\$7.65	\$20.98	\$16,889	\$23,172	\$38,911
41-2011	Cashiers	15,710	\$8.52	\$17,729	\$7.18	\$9.19	\$14,824	\$16,448	\$18,986
41-2021	Counter and Rental Clerks	3,060	\$10.24	\$21,291	\$7.29	\$11.71	\$15,541	\$18,246	\$26,451
41-9011	Demonstrators and Product Promoters	500	\$10.84	\$22,545	\$8.04	\$12.24	\$17,567	\$20,626	\$24,832
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	1,630	\$34.03	\$70,775	\$16.48	\$42.80	\$43,136	\$61,391	\$83,721
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	5,190	\$19.46	\$40,483	\$11.66	\$23.37	\$27,501	\$35,423	\$46,959
41-2012	Gaming Change Persons and Booth Cashiers	320	\$11.52	\$23,954	\$9.08	\$12.73	\$20,193	\$23,826	\$28,186
41-3021	Insurance Sales Agents	1,280	\$29.13	\$60,589	\$14.76	\$36.31	\$37,165	\$51,146	\$62,387
41-2022	Parts Salespersons	1,150	\$13.66	\$28,412	\$9.54	\$15.72	\$21,386	\$25,525	\$33,738
41-9022	Real Estate Sales Agents	520	\$15.02	\$31,238	\$10.28	\$17.39	\$22,925	\$27,504	\$32,544
41-2031	Retail Salespersons	18,240	\$11.32	\$23,548	\$7.74	\$13.11	\$16,779	\$20,114	\$26,930
41-9099	Sales and Related Workers, All Other	1,010	\$15.19	\$31,598	\$11.14	\$17.22	\$25,108	\$27,549	\$29,988
41-9031	Sales Engineers	*	\$31.14	\$64,769	\$16.21	\$38.61	\$35,262	\$40,651	\$81,331
41-3099	Sales Representatives, Services, All Other	1,700	\$25.19	\$52,397	\$13.61	\$30.98	\$34,400	\$46,907	\$62,752
41-4012	Sales Representatives, Wholesale and Manufacturing, E	5,750	\$28.38	\$59,026	\$15.08	\$35.03	\$36,948	\$49,310	\$70,689
41-4011	Sales Representatives, Wholesale and Manufacturing, T	2,260	\$39.01	\$81,143	\$21.02	\$48.01	\$49,989	\$68,133	\$90,001
41-3031	Securities, Commodities, and Financial Services Sales A	1,240	\$53.38	\$111,023	\$18.78	\$70.68	\$48,139	\$83,872	\$156,198
41-9041	Telemarketers	320	\$11.45	\$23,810	\$7.60	\$13.37	\$17,124	\$22,539	\$28,522
41-3041	Travel Agents	150	\$20.77	\$43,197	\$9.81	\$26.25	\$23,652	\$32,703	\$45,450
43-0000	<b>Office and Administrative Support Occupations</b>	106,700	\$15.13	\$31,477	\$9.89	\$17.75	\$23,117	\$29,223	\$37,373
43-3011	Bill and Account Collectors	1,810	\$14.42	\$29,984	\$10.50	\$16.37	\$24,082	\$28,674	\$33,861
43-3021	Billing and Posting Clerks and Machine Operators	2,180	\$15.22	\$31,665	\$12.18	\$16.74	\$27,067	\$31,081	\$36,572
43-3031	Bookkeeping, Accounting, and Auditing Clerks	6,230	\$16.71	\$34,758	\$11.73	\$19.20	\$27,283	\$33,248	\$40,569
43-4011	Brokerage Clerks	190	\$20.78	\$43,230	\$13.23	\$24.56	\$31,015	\$38,864	\$50,548
43-5011	Cargo and Freight Agents	1,550	\$17.54	\$36,490	\$15.03	\$18.80	\$32,802	\$36,398	\$41,398
43-9011	Computer Operators	600	\$17.39	\$36,168	\$12.51	\$19.83	\$28,892	\$34,509	\$43,441
43-5021	Couriers and Messengers	330	\$11.89	\$24,734	\$8.63	\$13.52	\$18,804	\$22,200	\$28,084
43-4031	Court, Municipal, and License Clerks	530	\$15.32	\$31,865	\$12.15	\$16.91	\$26,424	\$30,194	\$35,298
43-4041	Credit Authorizers, Checkers, and Clerks	*	\$14.47	\$30,097	\$12.62	\$15.39	\$25,956	\$28,237	\$31,876
43-4051	Customer Service Representatives	11,940	\$15.05	\$31,309	\$10.45	\$17.35	\$23,425	\$28,811	\$36,569
43-9021	Data Entry Keyers	970	\$12.69	\$26,404	\$9.40	\$14.34	\$21,253	\$24,550	\$29,584
43-9031	Desktop Publishers	*	\$19.18	\$39,901	\$13.63	\$21.96	\$33,300	\$41,552	\$47,490

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-5032	Dispatchers, Except Police, Fire, and Ambulance	1,140	\$16.43	\$34,181	\$9.99	\$19.66	\$23,606	\$33,178	\$43,127
43-4061	Eligibility Interviewers, Government Programs	1,180	\$16.73	\$34,793	\$12.45	\$18.87	\$27,189	\$30,775	\$44,381
43-6011	Executive Secretaries and Administrative Assistants	4,960	\$18.91	\$39,335	\$13.61	\$21.56	\$30,990	\$36,883	\$45,187
43-4071	File Clerks	600	\$12.24	\$25,469	\$8.84	\$13.95	\$20,243	\$25,292	\$30,112
43-1011	First-Line Supervisors/Managers of Office and Administr	7,050	\$22.27	\$46,311	\$14.12	\$26.34	\$33,483	\$42,521	\$57,041
43-3041	Gaming Cage Workers	250	\$12.00	\$24,968	\$9.89	\$13.06	\$21,312	\$24,035	\$28,481
43-4081	Hotel, Motel, and Resort Desk Clerks	1,230	\$9.40	\$19,550	\$7.67	\$10.26	\$16,099	\$18,250	\$21,986
43-4161	Human Resources Assistants, Except Payroll and Timek	880	\$18.16	\$37,764	\$13.97	\$20.25	\$31,790	\$37,510	\$42,773
43-4199	Information and Record Clerks, All Other	960	\$16.63	\$34,587	\$11.78	\$19.05	\$28,043	\$34,835	\$40,844
43-9041	Insurance Claims and Policy Processing Clerks	280	\$17.57	\$36,544	\$11.81	\$20.45	\$26,250	\$35,205	\$44,036
43-4111	Interviewers, Except Eligibility and Loan	1,250	\$13.04	\$27,134	\$10.59	\$14.27	\$23,440	\$26,876	\$30,218
43-6012	Legal Secretaries	550	\$19.19	\$39,922	\$15.68	\$20.95	\$35,077	\$39,960	\$45,731
43-4121	Library Assistants, Clerical	220	\$11.35	\$23,614	\$8.53	\$12.76	\$19,567	\$24,484	\$27,768
43-4131	Loan Interviewers and Clerks	340	\$16.99	\$35,348	\$12.10	\$19.44	\$27,399	\$34,228	\$41,915
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	450	\$12.17	\$25,310	\$8.08	\$14.21	\$18,183	\$24,472	\$32,089
43-6013	Medical Secretaries	1,380	\$13.40	\$27,878	\$10.66	\$14.78	\$23,458	\$27,288	\$31,512
43-5041	Meter Readers, Utilities	140	\$15.99	\$33,266	\$10.08	\$18.95	\$23,763	\$30,773	\$42,738
43-4141	New Accounts Clerks	320	\$13.85	\$28,810	\$11.31	\$15.12	\$24,831	\$28,484	\$32,476
43-9199	Office and Administrative Support Workers, All Other	2,260	\$17.19	\$35,765	\$13.12	\$19.23	\$30,194	\$34,604	\$39,959
43-9061	Office Clerks, General	12,320	\$13.49	\$28,053	\$9.70	\$15.38	\$22,234	\$26,692	\$32,257
43-9071	Office Machine Operators, Except Computer	330	\$12.17	\$25,309	\$9.58	\$13.46	\$21,025	\$24,366	\$29,565
43-4151	Order Clerks	750	\$14.08	\$29,285	\$9.86	\$16.19	\$23,118	\$28,630	\$34,002
43-3051	Payroll and Timekeeping Clerks	770	\$17.04	\$35,442	\$12.38	\$19.37	\$29,881	\$35,705	\$41,216
43-5031	Police, Fire, and Ambulance Dispatchers	520	\$16.79	\$34,921	\$11.06	\$19.65	\$24,769	\$30,416	\$47,303
43-5051	Postal Service Clerks	260	\$25.07	\$52,156	\$24.24	\$25.49	\$52,523	\$52,533	\$53,666
43-5052	Postal Service Mail Carriers	1,370	\$23.37	\$48,614	\$19.01	\$25.55	\$43,571	\$51,831	\$53,676
43-5053	Postal Service Mail Sorters, Processors, and Processing	1,140	\$24.65	\$51,278	\$23.39	\$25.29	\$50,892	\$52,522	\$52,534
43-3061	Procurement Clerks	240	\$17.40	\$36,188	\$11.50	\$20.35	\$25,827	\$34,887	\$43,190
43-5061	Production, Planning, and Expediting Clerks	1,310	\$20.34	\$42,302	\$13.88	\$23.56	\$31,961	\$39,297	\$51,281
43-9081	Proofreaders and Copy Markers	*	\$16.03	\$33,341	\$12.17	\$17.96	\$27,184	\$30,843	\$41,075
43-4171	Receptionists and Information Clerks	3,560	\$11.75	\$24,438	\$8.65	\$13.30	\$19,742	\$23,589	\$28,237
43-4181	Reservation and Transportation Ticket Agents and Trave	620	\$13.12	\$27,293	\$9.46	\$14.95	\$20,950	\$25,065	\$35,517
43-6014	Secretaries, Except Legal, Medical, and Executive	6,600	\$14.08	\$29,282	\$10.06	\$16.09	\$23,239	\$28,172	\$34,182
43-5071	Shipping, Receiving, and Traffic Clerks	8,600	\$13.52	\$28,130	\$9.97	\$15.30	\$22,995	\$27,357	\$32,448
43-9111	Statistical Assistants	20	\$14.47	\$30,088	\$9.20	\$17.10	\$20,622	\$23,435	\$40,618
43-5081	Stock Clerks and Order Fillers	12,320	\$11.37	\$23,653	\$8.05	\$13.03	\$17,728	\$21,622	\$28,692
43-2011	Switchboard Operators, Including Answering Service	880	\$11.39	\$23,686	\$8.83	\$12.67	\$19,845	\$23,291	\$27,178
43-3071	Tellers	2,100	\$12.41	\$25,810	\$9.77	\$13.73	\$21,590	\$24,987	\$30,832

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	430	\$13.03	\$27,112	\$8.44	\$15.33	\$19,406	\$26,940	\$32,868
43-9022	Word Processors and Typists	60	\$14.94	\$31,074	\$9.88	\$17.47	\$22,586	\$30,772	\$38,554
45-0000	<b>Farming, Fishing, and Forestry Occupations</b>	690	\$12.78	\$26,583	\$9.76	\$14.29	\$22,445	\$24,484	\$29,553
45-2091	Agricultural Equipment Operators	60	\$11.99	\$24,943	\$9.24	\$13.37	\$21,408	\$24,305	\$28,493
45-2011	Agricultural Inspectors	60	\$19.37	\$40,300	\$15.72	\$21.20	\$37,637	\$38,117	\$45,061
45-2099	Agricultural Workers, All Other	*	\$12.22	\$25,417	\$8.81	\$13.92	\$19,934	\$24,065	\$28,769
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenho	*	\$11.20	\$23,298	\$8.62	\$12.49	\$19,248	\$21,518	\$26,702
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	*	\$20.41	\$42,463	\$13.77	\$23.74	\$30,305	\$44,293	\$51,242
45-2041	Graders and Sorters, Agricultural Products	310	\$11.57	\$24,057	\$10.62	\$12.04	\$22,453	\$24,482	\$24,497
47-0000	<b>Construction and Extraction Occupations</b>	18,810	\$16.69	\$34,717	\$10.99	\$19.54	\$25,594	\$32,009	\$41,359
47-2021	Brickmasons and Blockmasons	160	\$19.47	\$40,497	\$14.00	\$22.20	\$35,016	\$41,803	\$48,758
47-2031	Carpenters	1,520	\$15.72	\$32,707	\$11.50	\$17.84	\$27,067	\$31,647	\$38,128
47-2051	Cement Masons and Concrete Finishers	550	\$13.78	\$28,666	\$10.12	\$15.61	\$23,445	\$28,155	\$33,119
47-4011	Construction and Building Inspectors	380	\$19.74	\$41,069	\$11.45	\$23.89	\$26,658	\$39,447	\$52,899
47-4099	Construction and Related Workers, All Other	*	\$16.01	\$33,301	\$11.12	\$18.45	\$25,255	\$29,957	\$41,374
47-2061	Construction Laborers	3,320	\$12.47	\$25,936	\$9.18	\$14.11	\$21,078	\$25,264	\$30,252
47-2081	Drywall and Ceiling Tile Installers	*	\$17.38	\$36,157	\$14.76	\$18.70	\$32,737	\$36,349	\$39,891
47-5021	Earth Drillers, Except Oil and Gas	*	\$22.03	\$45,815	\$12.57	\$26.76	\$29,343	\$41,775	\$54,690
47-2111	Electricians	2,480	\$19.95	\$41,486	\$14.28	\$22.78	\$33,759	\$41,336	\$49,264
47-4021	Elevator Installers and Repairers	260	\$19.39	\$40,336	\$10.58	\$23.80	\$24,001	\$43,187	\$53,744
47-1011	First-Line Supervisors/Managers of Construction Trades	1,360	\$24.98	\$51,954	\$17.32	\$28.81	\$39,533	\$49,229	\$61,586
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	*	\$16.46	\$34,230	\$10.73	\$19.32	\$24,247	\$30,138	\$39,615
47-2043	Floor Sanders and Finishers	*	\$14.89	\$30,963	\$13.72	\$15.47	\$28,505	\$31,063	\$33,532
47-2121	Glaziers	450	\$16.43	\$34,178	\$13.29	\$18.00	\$28,814	\$32,226	\$37,129
47-4041	Hazardous Materials Removal Workers	100	\$12.97	\$26,975	\$10.90	\$14.00	\$23,889	\$26,963	\$29,906
47-3019	Helpers, Construction Trades, All Other	*	\$9.41	\$19,566	\$8.77	\$9.72	\$17,910	\$19,323	\$20,726
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, an	230	\$11.98	\$24,926	\$9.24	\$13.36	\$20,322	\$24,769	\$29,187
47-3012	Helpers--Carpenters	100	\$12.58	\$26,170	\$10.66	\$13.54	\$22,839	\$25,912	\$29,720
47-3013	Helpers--Electricians	340	\$13.44	\$27,951	\$10.63	\$14.84	\$23,595	\$27,171	\$31,218
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco	*	\$11.08	\$23,041	\$10.40	\$11.42	\$21,674	\$23,204	\$25,048
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitt	360	\$11.94	\$24,840	\$9.04	\$13.40	\$20,777	\$24,290	\$29,172
47-3016	Helpers--Roofers	110	\$11.64	\$24,207	\$10.00	\$12.45	\$21,704	\$24,045	\$26,611
47-4051	Highway Maintenance Workers	360	\$12.34	\$25,676	\$9.33	\$13.85	\$21,267	\$25,277	\$30,089
47-2131	Insulation Workers, Floor, Ceiling, and Wall	*	\$14.96	\$31,122	\$11.47	\$16.71	\$26,420	\$31,845	\$36,622
47-2132	Insulation Workers, Mechanical	*	\$16.88	\$35,108	\$12.36	\$19.14	\$27,205	\$31,753	\$45,625
47-2073	Operating Engineers and Other Construction Equipment	830	\$16.91	\$35,174	\$12.41	\$19.16	\$27,691	\$32,666	\$40,112
47-2141	Painters, Construction and Maintenance	660	\$17.23	\$35,832	\$13.16	\$19.26	\$29,105	\$33,692	\$40,437
47-2071	Paving, Surfacing, and Tamping Equipment Operators	330	\$16.15	\$33,596	\$11.80	\$18.33	\$26,247	\$30,821	\$36,854

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
47-2151	Pipelayers	410	\$15.73	\$32,717	\$11.24	\$17.97	\$25,053	\$30,428	\$36,068
47-2152	Plumbers, Pipefitters, and Steamfitters	1,790	\$19.17	\$39,882	\$13.49	\$22.02	\$30,864	\$38,232	\$48,261
47-2171	Reinforcing Iron and Rebar Workers	40	\$13.89	\$28,888	\$12.18	\$14.74	\$26,609	\$28,824	\$31,301
47-2181	Roofers	460	\$14.51	\$30,185	\$10.54	\$16.50	\$23,996	\$29,694	\$35,447
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	*	\$17.36	\$36,117	\$13.36	\$19.37	\$31,471	\$37,672	\$42,601
47-2211	Sheet Metal Workers	690	\$17.70	\$36,817	\$11.31	\$20.89	\$25,384	\$32,880	\$46,899
47-2022	Stonemasons	*	\$14.40	\$29,947	\$9.93	\$16.63	\$22,969	\$32,274	\$35,349
47-2221	Structural Iron and Steel Workers	190	\$17.68	\$36,768	\$12.67	\$20.18	\$28,975	\$34,315	\$40,651
47-2044	Tile and Marble Setters	250	\$15.49	\$32,215	\$13.15	\$16.66	\$28,254	\$31,975	\$36,876
49-0000	<b>Installation, Maintenance, and Repair Occupations</b>	26,120	\$20.66	\$42,982	\$11.64	\$25.18	\$28,146	\$39,140	\$53,445
49-3011	Aircraft Mechanics and Service Technicians	1,740	\$37.37	\$77,727	\$27.15	\$42.48	\$69,564	\$83,645	\$91,444
49-3021	Automotive Body and Related Repairers	720	\$21.67	\$45,073	\$11.40	\$26.80	\$25,768	\$36,153	\$61,355
49-3022	Automotive Glass Installers and Repairers	30	\$18.54	\$38,560	\$13.16	\$21.23	\$29,786	\$37,173	\$44,954
49-3023	Automotive Service Technicians and Mechanics	2,820	\$18.46	\$38,405	\$10.03	\$22.68	\$24,498	\$37,288	\$51,349
49-2091	Avionics Technicians	20	\$23.08	\$48,009	\$13.47	\$27.88	\$35,639	\$46,600	\$62,753
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	1,500	\$18.85	\$39,210	\$13.65	\$21.45	\$31,031	\$37,802	\$46,214
49-9061	Camera and Photographic Equipment Repairers	*	\$17.37	\$36,136	\$10.75	\$20.69	\$24,218	\$34,737	\$42,312
49-9091	Coin, Vending, and Amusement Machine Servicers and	300	\$14.73	\$30,630	\$11.25	\$16.46	\$24,997	\$29,023	\$35,187
49-2011	Computer, Automated Teller, and Office Machine Repair	510	\$17.13	\$35,632	\$10.00	\$20.70	\$27,251	\$35,891	\$44,860
49-9012	Control and Valve Installers and Repairers, Except Mech	100	\$21.64	\$45,005	\$16.33	\$24.29	\$35,826	\$41,855	\$53,674
49-2092	Electric Motor, Power Tool, and Related Repairers	190	\$16.61	\$34,555	\$9.97	\$19.93	\$23,501	\$33,504	\$41,456
49-2093	Electrical and Electronics Installers and Repairers, Trans	*	\$18.12	\$37,689	\$15.17	\$19.59	\$34,546	\$38,247	\$41,824
49-2094	Electrical and Electronics Repairers, Commercial and In	370	\$23.42	\$48,712	\$13.76	\$28.25	\$34,254	\$49,240	\$63,790
49-9051	Electrical Power-Line Installers and Repairers	440	\$26.33	\$54,770	\$22.27	\$28.36	\$49,979	\$55,402	\$61,766
49-2097	Electronic Home Entertainment Equipment Installers and	180	\$13.90	\$28,914	\$11.08	\$15.31	\$24,134	\$28,269	\$33,815
49-3041	Farm Equipment Mechanics	*	\$15.98	\$33,247	\$10.34	\$18.81	\$23,603	\$29,025	\$47,426
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	2,270	\$30.15	\$62,703	\$19.84	\$35.30	\$46,216	\$58,134	\$73,180
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	1,210	\$20.40	\$42,428	\$14.88	\$23.16	\$33,634	\$41,833	\$50,754
49-9098	Helpers--Installation, Maintenance, and Repair Workers	700	\$13.26	\$27,589	\$9.13	\$15.33	\$20,750	\$25,138	\$32,153
49-9031	Home Appliance Repairers	30	\$18.18	\$37,809	\$13.71	\$20.41	\$29,361	\$33,099	\$46,601
49-9041	Industrial Machinery Mechanics	1,330	\$20.67	\$42,993	\$13.57	\$24.22	\$31,691	\$43,106	\$51,193
49-9099	Installation, Maintenance, and Repair Workers, All Other	490	\$15.43	\$32,103	\$10.25	\$18.03	\$24,444	\$29,768	\$37,621
49-9094	Locksmiths and Safe Repairers	*	\$18.68	\$38,852	\$15.53	\$20.25	\$33,546	\$37,523	\$42,739
49-9042	Maintenance and Repair Workers, General	6,450	\$17.42	\$36,234	\$10.81	\$20.73	\$25,639	\$33,314	\$45,515
49-9043	Maintenance Workers, Machinery	220	\$18.64	\$38,779	\$13.90	\$21.02	\$32,533	\$37,547	\$47,057
49-9011	Mechanical Door Repairers	*	\$16.72	\$34,786	\$11.93	\$19.12	\$31,992	\$36,892	\$40,472
49-9062	Medical Equipment Repairers	110	\$18.82	\$39,147	\$11.52	\$22.47	\$27,242	\$34,514	\$40,167
49-9044	Millwrights	480	\$19.01	\$39,544	\$15.81	\$20.61	\$34,046	\$38,781	\$45,809

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	610	\$20.65	\$42,954	\$15.47	\$23.24	\$35,308	\$43,588	\$50,705
49-3052	Motorcycle Mechanics	50	\$16.60	\$34,535	\$10.39	\$19.71	\$24,739	\$32,505	\$44,176
49-3053	Outdoor Power Equipment and Other Small Engine Mec	60	\$12.21	\$25,388	\$9.38	\$13.62	\$20,663	\$24,475	\$27,974
49-9096	Riggers	*	\$13.73	\$28,559	\$10.88	\$15.16	\$22,985	\$26,843	\$34,216
49-2098	Security and Fire Alarm Systems Installers	360	\$16.59	\$34,506	\$13.25	\$18.26	\$28,969	\$32,769	\$39,990
49-2022	Telecommunications Equipment Installers and Repairers	730	\$24.33	\$50,615	\$16.31	\$28.35	\$39,497	\$52,747	\$62,619
49-3093	Tire Repairers and Changers	990	\$10.49	\$21,828	\$8.38	\$11.55	\$18,965	\$22,352	\$24,665
51-0000	<b>Production Occupations</b>	39,150	\$15.14	\$31,481	\$9.39	\$18.01	\$21,847	\$28,711	\$38,494
51-2099	Assemblers and Fabricators, All Other	1,370	\$11.48	\$23,868	\$8.49	\$12.97	\$19,232	\$23,468	\$27,184
51-3011	Bakers	300	\$12.33	\$25,651	\$9.13	\$13.93	\$20,926	\$25,395	\$30,427
51-5011	Bindery Workers	430	\$14.00	\$29,116	\$9.69	\$16.15	\$22,126	\$28,006	\$35,660
51-3021	Butchers and Meat Cutters	*	\$13.11	\$27,266	\$8.24	\$15.54	\$18,793	\$26,673	\$35,160
51-7011	Cabinetmakers and Bench Carpenters	290	\$15.53	\$32,312	\$11.00	\$17.80	\$25,026	\$31,281	\$36,553
51-9191	Cementing and Gluing Machine Operators and Tenders	80	\$13.80	\$28,709	\$9.93	\$15.74	\$21,817	\$26,223	\$36,427
51-9011	Chemical Equipment Operators and Tenders	490	\$22.46	\$46,719	\$18.71	\$24.34	\$42,700	\$48,315	\$52,410
51-8091	Chemical Plant and System Operators	540	\$24.29	\$50,529	\$19.66	\$26.61	\$44,112	\$50,377	\$57,490
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	180	\$13.39	\$27,843	\$10.25	\$14.95	\$22,705	\$26,524	\$31,351
51-4011	Computer-Controlled Machine Tool Operators, Metal	200	\$18.99	\$39,507	\$12.95	\$22.02	\$29,692	\$40,044	\$48,571
51-9021	Crushing, Grinding, and Polishing Machine Setters, Oper	100	\$16.28	\$33,853	\$10.62	\$19.10	\$26,036	\$30,892	\$41,799
51-9031	Cutters and Trimmers, Hand	20	\$10.72	\$22,291	\$8.51	\$11.82	\$18,267	\$20,344	\$23,805
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	700	\$16.48	\$34,269	\$12.37	\$18.53	\$29,532	\$35,409	\$39,102
51-4031	Cutting, Punching, and Press Machine Setters, Operator	1,090	\$13.82	\$28,741	\$10.81	\$15.32	\$24,227	\$28,303	\$32,937
51-9081	Dental Laboratory Technicians	210	\$15.28	\$31,775	\$11.73	\$17.05	\$26,132	\$31,005	\$37,490
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	*	\$12.01	\$24,991	\$10.79	\$12.63	\$22,329	\$24,319	\$27,217
51-2022	Electrical and Electronic Equipment Assemblers	160	\$16.80	\$34,944	\$10.06	\$20.17	\$23,375	\$30,074	\$50,009
51-9194	Etchers and Engravers	60	\$14.75	\$30,680	\$10.34	\$16.95	\$21,726	\$26,011	\$41,700
51-4021	Extruding and Drawing Machine Setters, Operators,	170	\$13.60	\$28,278	\$11.90	\$14.45	\$25,872	\$28,234	\$30,780
51-6091	Extruding and Forming Machine Setters, Operators,	30	\$15.04	\$31,287	\$11.10	\$17.01	\$25,231	\$30,122	\$35,585
51-9041	Extruding, Forming, Pressing, and Compacting Machine	360	\$13.74	\$28,587	\$9.97	\$15.63	\$21,784	\$25,349	\$36,333
51-6092	Fabric and Apparel Patternmakers	*	\$10.82	\$22,507	\$8.81	\$11.82	\$18,414	\$20,491	\$23,936
51-2091	Fiberglass Laminators and Fabricators	*	\$12.88	\$26,782	\$9.51	\$14.56	\$21,224	\$26,278	\$31,482
51-1011	First-Line Supervisors/Managers of Production and	2,770	\$23.90	\$49,716	\$13.76	\$28.97	\$33,177	\$46,867	\$60,919
51-3092	Food Batchmakers	400	\$15.61	\$32,473	\$12.84	\$17.00	\$27,867	\$31,063	\$36,346
51-3093	Food Cooking Machine Operators and Tenders	100	\$13.63	\$28,341	\$9.89	\$15.49	\$21,912	\$24,924	\$31,627
51-4022	Forging Machine Setters, Operators, and Tenders, Metal	*	\$15.20	\$31,614	\$12.26	\$16.67	\$27,880	\$33,116	\$36,022
51-7021	Furniture Finishers	30	\$15.30	\$31,817	\$11.74	\$17.08	\$27,150	\$31,637	\$36,607
51-9022	Grinding and Polishing Workers, Hand	230	\$16.55	\$34,430	\$11.14	\$19.26	\$26,160	\$31,801	\$44,112
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	440	\$16.38	\$34,075	\$12.58	\$18.28	\$29,184	\$34,612	\$39,302

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-4191	Heat Treating Equipment Setters, Operators, and Tender	60	\$10.80	\$22,466	\$9.24	\$11.58	\$20,198	\$22,112	\$24,055
51-9198	Helpers--Production Workers	3,810	\$11.46	\$23,842	\$8.12	\$13.13	\$18,483	\$22,931	\$28,398
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	2,360	\$14.74	\$30,668	\$10.86	\$16.69	\$24,876	\$29,237	\$35,342
51-9071	Jewelers and Precious Stone and Metal Workers	*	\$27.20	\$56,574	\$13.32	\$34.14	\$31,949	\$52,173	\$61,170
51-5021	Job Printers	190	\$18.40	\$38,265	\$15.27	\$19.96	\$33,942	\$38,378	\$43,093
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	*	\$15.99	\$33,266	\$12.26	\$17.86	\$30,345	\$34,211	\$38,476
51-6011	Laundry and Dry-Cleaning Workers	1,070	\$9.07	\$18,867	\$7.82	\$9.70	\$16,587	\$18,359	\$20,226
51-4041	Machinists	1,250	\$18.78	\$39,064	\$12.74	\$21.80	\$29,886	\$38,975	\$47,525
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	290	\$9.86	\$20,512	\$7.71	\$10.94	\$16,739	\$20,424	\$23,582
51-4199	Metal Workers and Plastic Workers, All Other	20	\$22.24	\$46,249	\$17.42	\$24.64	\$43,123	\$48,313	\$56,952
51-4051	Metal-Refining Furnace Operators and Tenders	*	\$17.59	\$36,584	\$14.69	\$19.04	\$32,375	\$36,279	\$40,453
51-9023	Mixing and Blending Machine Setters, Operators, and Te	980	\$13.91	\$28,924	\$9.15	\$16.28	\$20,762	\$26,907	\$36,301
51-4061	Model Makers, Metal and Plastic	50	\$21.58	\$44,882	\$17.62	\$23.55	\$39,951	\$44,304	\$51,961
51-9195	Molders, Shapers, and Casters, Except Metal and Plasti	70	\$12.30	\$25,574	\$9.06	\$13.91	\$21,001	\$24,523	\$29,246
51-4072	Molding, Coremaking, and Casting Machine Setters,	*	\$15.57	\$32,378	\$10.50	\$18.10	\$25,102	\$34,048	\$39,115
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	*	\$13.10	\$27,248	\$9.08	\$15.11	\$20,508	\$25,920	\$33,746
51-4012	Numerical Tool and Process Control Programmers	*	\$20.79	\$43,247	\$15.47	\$23.46	\$38,675	\$42,651	\$46,739
51-9083	Ophthalmic Laboratory Technicians	160	\$14.61	\$30,387	\$9.67	\$17.08	\$21,811	\$29,539	\$36,823
51-9111	Packaging and Filling Machine Operators and Tenders	2,660	\$13.44	\$27,964	\$9.04	\$15.65	\$21,107	\$27,405	\$33,743
51-9122	Painters, Transportation Equipment	110	\$20.76	\$43,181	\$14.18	\$24.05	\$31,443	\$37,937	\$51,983
51-9123	Painting, Coating, and Decorating Workers	150	\$11.95	\$24,854	\$8.16	\$13.84	\$18,151	\$22,555	\$31,024
51-9196	Paper Goods Machine Setters, Operators, and Tenders	*	\$14.98	\$31,155	\$11.63	\$16.65	\$26,548	\$30,793	\$36,043
51-9131	Photographic Process Workers	*	\$12.00	\$24,961	\$9.77	\$13.12	\$22,069	\$25,134	\$27,877
51-9132	Photographic Processing Machine Operators	130	\$9.89	\$20,581	\$7.47	\$11.11	\$15,887	\$20,313	\$23,685
51-4193	Plating and Coating Machine Setters, Operators, and Te	60	\$15.99	\$33,263	\$12.31	\$17.83	\$26,970	\$31,736	\$36,720
51-8013	Power Plant Operators	120	\$27.13	\$56,437	\$20.84	\$30.28	\$46,726	\$53,726	\$66,245
51-5022	Prepress Technicians and Workers	240	\$20.94	\$43,548	\$15.10	\$23.85	\$36,163	\$43,765	\$50,867
51-6021	Pressers, Textile, Garment, and Related Materials	360	\$8.63	\$17,952	\$8.27	\$8.81	\$16,927	\$18,149	\$19,372
51-5023	Printing Machine Operators	1,010	\$18.57	\$38,632	\$12.50	\$21.61	\$29,302	\$39,785	\$47,587
51-9199	Production Workers, All Other	2,130	\$14.93	\$31,044	\$9.43	\$17.67	\$21,753	\$31,845	\$36,872
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal	120	\$15.92	\$33,113	\$13.31	\$17.23	\$28,176	\$31,287	\$39,699
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	*	\$10.80	\$22,464	\$8.19	\$12.10	\$18,162	\$21,479	\$26,326
51-9012	Separating, Filtering, Clarifying, Precipitating,	330	\$21.14	\$43,980	\$16.63	\$23.40	\$37,068	\$42,286	\$47,931
51-6051	Sewers, Hand	*	\$8.68	\$18,064	\$7.74	\$9.15	\$15,599	\$17,471	\$19,398
51-6031	Sewing Machine Operators	330	\$10.55	\$21,949	\$8.19	\$11.73	\$17,799	\$20,621	\$25,902
51-8021	Stationary Engineers and Boiler Operators	320	\$22.03	\$45,817	\$12.40	\$26.84	\$34,411	\$51,354	\$57,634
51-2041	Structural Metal Fabricators and Fitters	270	\$16.57	\$34,461	\$12.59	\$18.56	\$28,889	\$33,788	\$39,987
51-6052	Tailors, Dressmakers, and Custom Sewers	110	\$12.95	\$26,944	\$9.03	\$14.91	\$21,281	\$26,457	\$33,653

## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-2092	Team Assemblers	5,050	\$12.99	\$27,022	\$8.82	\$15.07	\$20,175	\$23,639	\$31,152
51-4111	Tool and Die Makers	160	\$19.27	\$40,085	\$14.56	\$21.63	\$33,299	\$38,220	\$46,442
51-6093	Upholsterers	100	\$15.42	\$32,064	\$10.73	\$17.76	\$24,328	\$29,190	\$33,675
51-8031	Water and Liquid Waste Treatment Plant and System	200	\$17.96	\$37,359	\$12.15	\$20.87	\$27,704	\$34,721	\$47,381
51-4121	Welders, Cutters, Solderers, and Brazers	860	\$17.63	\$36,676	\$12.51	\$20.20	\$28,637	\$36,091	\$44,519
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	*	\$13.14	\$27,339	\$10.71	\$14.36	\$22,682	\$25,255	\$31,308
51-7099	Woodworkers, All Other	*	\$10.56	\$21,960	\$8.83	\$11.42	\$18,124	\$19,856	\$24,582
51-7042	Woodworking Machine Setters, Operators, and Tenders,	70	\$11.71	\$24,364	\$8.58	\$13.28	\$19,283	\$22,990	\$28,088
53-0000	<b>Transportation and Material Moving Occupations</b>	75,570	\$15.03	\$31,259	\$8.75	\$18.17	\$20,002	\$26,791	\$35,837
53-1011	Aircraft Cargo Handling Supervisors	300	\$31.92	\$66,397	\$25.00	\$35.38	\$58,379	\$67,159	\$76,188
53-2011	Airline Pilots, Copilots, and Flight Engineers	880	n/h	\$93,718	n/h	n/h	\$75,132	\$92,333	\$111,392
53-3011	Ambulance Drivers and Attendants, Except Emergency	170	\$11.18	\$23,249	\$7.83	\$12.85	\$17,249	\$21,776	\$25,156
53-3022	Bus Drivers, School	1,710	\$10.21	\$21,242	\$7.35	\$11.64	\$15,548	\$17,432	\$19,167
53-5021	Captains, Mates, and Pilots of Water Vessels	210	\$40.33	\$83,886	\$26.45	\$47.27	\$62,895	\$89,079	\$101,765
53-7061	Cleaners of Vehicles and Equipment	970	\$9.88	\$20,552	\$7.46	\$11.09	\$16,046	\$18,414	\$22,350
53-2012	Commercial Pilots	190	n/h	\$66,055	n/h	n/h	\$50,649	\$61,083	\$75,308
53-7011	Conveyor Operators and Tenders	2,990	\$14.32	\$29,793	\$12.78	\$15.09	\$26,401	\$28,929	\$32,876
53-7021	Crane and Tower Operators	*	\$19.05	\$39,616	\$15.30	\$20.92	\$32,939	\$37,265	\$45,150
53-3031	Driver/Sales Workers	1,850	\$12.10	\$25,160	\$7.25	\$14.52	\$15,579	\$22,488	\$32,522
53-7032	Excavating and Loading Machine and Dragline Operator	320	\$14.91	\$31,005	\$8.92	\$17.90	\$21,817	\$28,619	\$35,158
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	1,530	\$21.91	\$45,583	\$14.49	\$25.63	\$34,400	\$43,262	\$55,226
53-1031	First-Line Supervisors/Managers of Transportation	1,410	\$25.20	\$52,413	\$14.93	\$30.33	\$37,246	\$48,545	\$65,222
53-7051	Industrial Truck and Tractor Operators	6,200	\$13.10	\$27,252	\$10.16	\$14.57	\$22,795	\$26,842	\$31,323
53-7062	Laborers and Freight, Stock, and Material Movers,	27,340	\$11.37	\$23,651	\$8.34	\$12.89	\$18,273	\$22,006	\$27,678
53-7063	Machine Feeders and Offbearers	820	\$12.67	\$26,347	\$9.35	\$14.32	\$21,805	\$27,074	\$30,986
53-7199	Material Moving Workers, All Other	*	\$16.48	\$34,278	\$10.09	\$19.68	\$23,551	\$33,086	\$39,728
53-3099	Motor Vehicle Operators, All Other	160	\$12.36	\$25,708	\$8.39	\$14.34	\$19,319	\$24,635	\$31,012
53-7064	Packers and Packagers, Hand	3,970	\$11.18	\$23,263	\$7.84	\$12.86	\$17,441	\$21,510	\$25,744
53-6021	Parking Lot Attendants	250	\$8.26	\$17,179	\$7.35	\$8.72	\$14,927	\$16,152	\$19,151
53-7072	Pump Operators, Except Wellhead Pumpers	*	\$21.29	\$44,278	\$17.51	\$23.18	\$41,212	\$45,608	\$49,838
53-7081	Refuse and Recyclable Material Collectors	1,360	\$15.26	\$31,731	\$13.13	\$16.32	\$30,701	\$33,107	\$35,607
53-5011	Sailors and Marine Oilers	230	\$16.57	\$34,457	\$11.79	\$18.96	\$28,337	\$33,590	\$40,189
53-6031	Service Station Attendants	*	\$9.16	\$19,052	\$7.21	\$10.13	\$14,991	\$16,246	\$21,805
53-5031	Ship Engineers	80	\$30.46	\$63,361	\$26.33	\$32.53	\$56,544	\$62,486	\$73,266
53-7121	Tank Car, Truck, and Ship Loaders	190	\$18.80	\$39,114	\$13.66	\$21.38	\$33,962	\$38,217	\$42,425
53-3041	Taxi Drivers and Chauffeurs	660	\$10.34	\$21,512	\$8.03	\$11.50	\$17,373	\$20,055	\$24,227
53-6041	Traffic Technicians	*	\$15.93	\$33,135	\$12.80	\$17.50	\$28,474	\$32,804	\$36,780
53-6051	Transportation Inspectors	140	\$32.97	\$68,582	\$15.52	\$41.70	\$39,214	\$75,805	\$95,003



## 2010 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
53-6099	Transportation Workers, All Other	610	\$17.74	\$36,902	\$12.49	\$20.36	\$29,499	\$38,754	\$44,200
53-3032	Truck Drivers, Heavy and Tractor-Trailer	14,700	\$19.47	\$40,490	\$12.28	\$23.06	\$28,441	\$38,864	\$51,004
53-3033	Truck Drivers, Light or Delivery Services	3,300	\$14.73	\$30,631	\$9.03	\$17.58	\$20,864	\$28,119	\$37,699

\* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The MEMPHIS, TN-MS-AR MSA consist of the following counties: FAYETTE, SHELBY AND TIPTON in TN and CRITTENDEN - ARKANSAS, DE SOTO - MISSISSIPPI, MARSHALL - MISSISSIPPI, TATE - MISSISSIPPI, TUNICA - MISSISSIPPI.